

**RICHARD BAYFIELD, BSc, MSc, CEnv, CEng, FICE, FCI Arb  
CONSTRUCTION / DEVELOPMENT ADVISOR & ADJUDICATOR**

25 Davenant Road, Oxford, OX2 8BU

Telephone - 01865 311800, 07710 348395

Web Site: [www.richardbayfield.com](http://www.richardbayfield.com) E-Mail: richard@bayfields.com

---

Independent Consultant since 1991, with over 40 years construction and development experience. Current roles included working at Board level with New College Oxford, the Church Commissioners, Westbrook International Ltd., and Temple Group consultants on HS2. Previously supported University College London on several £multi biomedical science developments including the £100m Sainsbury Wellcome Centre.

Consultancy or Interim assignments typically involve a combination of troubleshooting, strategic advice and implementation in a senior role. These roles have led to delivery improvements including greater predictability in outturn cost and programme for several projects. This consistent track record of delivery followed 15 years working as part of Honda's client construction team. Honda acted as a pro-active Client who challenged conventional thinking and by doing so achieved significant benefits to its business.

Occasionally sits as an Adjudicator or Arbitrator on construction disputes. This role often shows how small problems can grow into major disputes if the problem is not avoided when it first occurred. Further key learning from disputes experience is that good governance from the outset reduces the risk of disputes.

- Three times British Construction Industry Award ([www.bcia.org.uk](http://www.bcia.org.uk)) winner as Client representative – 2016 – Sainsbury Wellcome Centre at UCL, 2013 – Bishop Edward King Chapel, Cuddesdon Oxford and 2002 – Honda New European Plant, Swindon. The Sainsbury Wellcome Centre was also awarded the “RICS London Project of the Year” in May 2017.
  - Member of Construction Minister's sounding board of 6 “key industry figures” appointed to assist the DTI (BIS) with proposed changes to construction industry legislation (2006/10).
  - Member of London 2012 Olympics and Heathrow Terminal 5 Dispute panels.
  - Former Chairman (2003/4) and Honorary Member of Society of Construction Law (2006). Member of the SCL Delay and Disruption Protocol Drafting Committees (2002 & 2017).
  - Joint author of DTI sponsored report analysing 40% construction savings made by Honda when developing its 600 acre site at Swindon (2001/2002).
- 

**Consultancy Work (1990 - 2019) and Client Organisations (\* - part time roles)**

Specialist areas include Troubleshooting, Client Leadership, Development, Governance, Strategy, Collaborative working, Procurement, Risk, Coaching, Contracts, Dispute Resolution/Avoidance, Adjudication, Innovation, Sustainability, Team building, Project and Programme Management.

**New College Oxford** – 2018/19 (ongoing)\* - <https://www.new.ox.ac.uk/our-new-heritage>  
Project Director (part time) providing Client leadership for new £50m+ Gradel Quad Development.

**The Church Commissioners, London** – 2018/19 (ongoing)\* – <http://www.newlambethpalacelibrary.co.uk>  
Member of Project Board for New Lambeth Palace Library Project. Providing project assurance and interim project management for New Library project (£23.5m construction budget). Project Manager Delivery for restoration project to Lambeth Palace.

**Westbrook International Ltd** – 2018/19 (ongoing)\* – <http://westbrook.co.uk/senior-advisory-board/>  
Member of Senior Advisory Board – providing construction sector insight to major software consultancy.

**Temple Group, London** – 2017/19 (ongoing)\* – <http://www.templegroup.com>  
Commercial Risk Director reporting to CEO. Advising specialist planning / sustainability consultant on significant infrastructure projects including HS2. Negotiating contract terms with major Contractors under the New Engineering Contract. Working with company lawyer and the Finance Director.

**Resolex, London** – 2005/19 (ongoing)\* - <http://www.resolex.com>

Panel member for collaborative workshops and services including “radar” neutral risk monitoring / early warning). Reviewer for Enterprise Centre project at UEA 2012/14 <http://theenterprisecentre.uea.ac.uk/the-building>. Independent enquiry member on major project reporting to Vice Chancellor at UEA 2014.

**University College London** – 2004/17 - <http://www.ucl.ac.uk>

“Client’s Representative” in respect of several £multimillion multiple stakeholder development projects involving UCL, UCLH, Moorfields, Royal Free & Great Ormond Street (GOSH) Hospitals. The technical complexity of such projects was augmented by complex political interface issues. Role included: Client leadership, setting delivery strategy, procurement of consultants and contractors. Projects included (i) Redevelopment at the UCL Institute for Child Health and GOSH. (ii) UCL Client Rep £100M Sainsbury Wellcome Centre <http://www.ucl.ac.uk/swc>. (iii) £500M Francis Crick Institute <http://www.crick.ac.uk/>.

**Bishop Edward King Chapel, Ripon College, Cuddesdon, Oxford** – 2009/13 - <http://www.rcc.ac.uk>

Providing strategic advice and leadership for complex Client body. Chapel shortlisted for Stirling prize 2103 and winner of British Construction Industry Award 2013.

**Rio Tinto Alcan, USA & Canada** – 2009/12 - <http://www.riotintoalcan.com>

Supporting Business Improvement Director on programme to improve delivery of construction projects. Advice & coaching on adopting a lean construction procurement / delivery programme in USA & UK.

**Honda of the UK, Swindon** - 1994/2010 - <http://www.hondamanufacturing.co.uk>

Honda’s culture of transparency together with a refusal to accept the status quo resulted in a 40% improvement in outturn cost for Honda’s £130M European Plant in 2001 when compared to the adjacent car plant completed in 1991. Roles within “Client’s team” included acting both as a facilitator and advisor. Remit included programme management, planning, early warnings, safety, innovation, contracts and risk. Wide brief essentially involved pre-empting and where appropriate troubleshooting.

### Other Clients and activities

Further clients: UEA, Construction Sector Transparency Organisation ([www.constructiontransparency.org](http://www.constructiontransparency.org)) Galliford Try Construction, PD Consult, Provelio, and various Hospital Trusts. Occasional lectures in delivery strategy and dispute resolution at various UK Universities including London and Oxford.

### Adjudication / Dispute Resolution

Member of panel of Adjudicators for London Olympics (appointed 2008) and Heathrow Terminal 5 (2004). Since 1998 has received over 60 Adjudicator appointments for disputes ranging from £10K to £10M. Advised on Construction Adjudication legislation as a member of Construction Minister’s sounding board. Two appointments as Mediator, one as sole Arbitrator and one as part of a 3-person Arbitral tribunal.

### 1977 - 1990

12 years with **Costain**, latterly as Project Manager reporting to a Director. At Costain gained major project experience including the **Thames Barrier** and the **Dubai Aluminium Smelter**. Followed by 2 years as Associate Director and Senior Project Manager with Glanville Projects (specialist Project Managers).

### Qualifications

BSc - First Degree	Civil Engineering - University of Surrey (4 years industrial training)	1973-1977
C Eng FICE	Qualified as a Chartered Civil Engineer (1981), Fellow of ICE	2000
MSc - Masters Degree	King's College, London. Part-time Master’s Degree in Construction Law and Arbitration (received Rowe & Maw Scholarship)	1987-1990
FCI Arb	Fellow - Chartered Institute of Arbitrators	1993
Adjudicator	ICE – 1995, CIC – 1998 and CIOB –	2000
Facilitator	Construction Industry Council – Design Quality Indicator (DQI)	2002
C Env	Chartered Environmentalist	2005

**February 2019**