

**RICHARD BAYFIELD, BSc, MSc, CEnv, CEng, FICE, FCI Arb  
CONSTRUCTION / DEVELOPMENT ADVISOR & ADJUDICATOR**

25 Davenant Road, Oxford, OX2 8BU

Telephone - 01865 311800, 07710 348395

Web Site: [www.richardbayfield.com](http://www.richardbayfield.com) E-Mail: richard@bayfields.com

---

Independent Consultant since 1991, with over 40 years construction and development experience. Current roles included working at Board level with New College Oxford and the Church Commissioners on major projects at Lambeth Palace. Previously supported University College London on several £multi biomedical science developments including the £100m Sainsbury Wellcome Centre.

Consultancy assignments typically involve a combination of troubleshooting, strategic advice, and implementation in a senior role. These roles have led to delivery improvements including greater predictability in outturn cost and programme. This track record of delivery followed 15 years working at Honda. Honda challenged conventional thinking and by doing so achieved significant benefits to its business.

Occasionally sits as an Adjudicator or Arbitrator on construction disputes. This role often shows how small problems can grow into major disputes if the problem is not resolved when first identified. Further key learning from disputes experience is that good governance from the outset reduces the risk of disputes.

- Three times British Construction Industry Award ([www.bcia.org.uk](http://www.bcia.org.uk)) winner as Client representative – 2016 – Sainsbury Wellcome Centre at UCL, 2013 – Bishop Edward King Chapel, Cuddesdon Oxford and 2002 – Honda New European Plant, Swindon. The Sainsbury Wellcome Centre was also awarded the “RICS London Project of the Year” in May 2017.
  - Member of Construction Minister’s sounding board of 6 “key industry figures” appointed to assist the DTI (BEIS) with proposed changes to construction industry legislation (2006/10).
  - Member of London 2012 Olympics and Heathrow Terminal 5 Dispute panels.
  - Former Chairman (2003/4) and Honorary Member of Society of Construction Law (2006). Member of the SCL Delay and Disruption Protocol Drafting Committees (2002 & 2017).
  - Joint author of DTI sponsored report analysing 40% construction savings made by Honda when developing its 600-acre site at Swindon (2001/2002).
  - One of 18 Contributors to “Global Construction Success” – Wiley 2018
  - Member of Council – Institution of Civil Engineers – 2019 - present
- 

**Consultancy Work (1990 - 2019) and Client Organisations (\* - part time roles)**

Specialist areas include Troubleshooting, Client Leadership, Development, Governance, Strategy, Collaborative working, Procurement, Risk, Coaching, Contracts, Dispute Resolution/Avoidance, Adjudication, Innovation, Sustainability, Team building, Project, and Programme Management.

**The Church Commissioners,** – 2018/20 (ongoing)\* – <https://www.archbishopofcanterbury.org/about-lambeth-palace> Strategic Project Manager for restoration project to Lambeth Palace. Previously, member of Project Board for New Lambeth Palace Library Project. Providing project assurance and interim project management for New Library project (£23.5m construction budget).

**New College Oxford** – 2018/20 (ongoing)\* - <https://www.new.ox.ac.uk/our-new-heritage>  
Project Director (part time) providing Client leadership for new £50m+ Gradel Quad Development.

**Resolex, London** – 2005/20 (ongoing)\* - <http://www.resolex.com> Panel member for collaborative workshops and services including “radar” (neutral risk monitoring / early warning). Independent member on major project review reporting to Vice Chancellor at UEA 2014.

**Normandy Memorial Trust** – 2019/20 (ongoing)\* - [www.normandymemorialtrust.org](http://www.normandymemorialtrust.org)  
Senior Advisor to the Board (part time) informing strategy for new £20m+ Normandy “D-Day” memorial.

**Westbrook International Ltd** – 2018/20 (ongoing)\* – <http://westbrook.co.uk/senior-advisory-board/>  
Member of Senior Advisory Board – providing construction sector insight to major software consultancy.

**Temple Group, London** – 2017/19 – <http://www.templegroup.com> Commercial Risk Director reporting to CEO. Advising specialist planning / sustainability consultant on significant infrastructure projects including HS2.

**University College London** – 2004/17 - <http://www.ucl.ac.uk>  
“Client’s Representative” in respect of several £multimillion multiple stakeholder development projects involving UCL, UCLH, Moorfields, Royal Free & Great Ormond Street (GOSH) Hospitals. Projects included (i) Redevelopment at the UCL Institute for Child Health and GOSH. (ii) UCL Client Rep £100M Sainsbury Wellcome Centre <http://www.ucl.ac.uk/swc>. (iii) £500M Francis Crick Institute <http://www.crick.ac.uk/>.

**Bishop Edward King Chapel, Ripon College, Cuddesdon, Oxford** – 2009/13 - <http://www.rcc.ac.uk>  
Providing strategic advice and leadership for complex Client body. Chapel shortlisted for Stirling prize 2103 and winner of British Construction Industry Award 2013.

**Rio Tinto Alcan, USA & Canada** – 2009/12 - <http://www.riotintoalcan.com>  
Supporting Business Improvement Director on programme to improve delivery of construction projects. Advice & coaching on adopting a lean construction procurement / delivery programme in USA & UK.

**Honda of the UK, Swindon** - 1994/2010 - <http://www.hondamanufacturing.co.uk>  
Honda’s culture of transparency together with a refusal to accept the status quo resulted in a 40% improvement in outturn cost for Honda’s £130M European Plant in 2001 when compared to the adjacent car plant completed in 1991. Strategic role within “Client team” to facilitate/improve project delivery.

### Other Clients and activities

Further clients: UEA, Construction Sector Transparency Organisation ([www.constructiontransparency.org](http://www.constructiontransparency.org)) Galliford Try Construction, PD Consult, Provelio, and various Hospital Trusts. Occasional lectures in delivery strategy and dispute resolution at various UK Universities including London and Oxford.

### Adjudication / Expert / Dispute Resolution

Received over 65 Adjudicator appointments for disputes ranging from £10K to £10M. Advised on Construction Adjudication legislation as a member of Construction Minister’s sounding board. Member of panel of Adjudicators for London Olympics (2008/12) and Heathrow Terminal 5 (2004). Additionally, over 10 appointments as Expert, 2 as Mediator, 1 as Arbitrator and 1 on a 3-person Arbitral tribunal.

### 1977 - 1990

12 years with **Costain**, latterly as Project Manager reporting to a Director. At Costain gained major project experience including the **Thames Barrier** and the **Dubai Aluminium Smelter**. Followed by 2 years as Associate Director and Senior Project Manager with Glanville Projects (specialist Project Managers).

### Qualifications

BSc - First Degree	Civil Engineering - University of Surrey (4 years industrial training)	1973-1977
C Eng FICE	Qualified as a Chartered Civil Engineer (1981), Fellow of ICE	2000
MSc - Master’s Degree	King’s College, London. Part-time Master’s Degree in Construction Law and Arbitration (received Rowe & Maw Scholarship)	1987-1990
FCI Arb	Fellow - Chartered Institute of Arbitrators	1993
Adjudicator	ICE – 1995, CIC – 1998 and CIOB –	2000
Facilitator	Construction Industry Council – Design Quality Indicator (DQI)	2002
C Env	Chartered Environmentalist	2005

**August 2020**