

**RICHARD BAYFIELD, BSc, MSc, CEnv, CEng, FICE, FCI Arb  
CONSTRUCTION / DEVELOPMENT ADVISOR & ADJUDICATOR**

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Independent Consultant since 1991, with over 40 years construction and development experience. Consultancy and Board assignments typically involve a combination of strategic advice, governance reviews, troubleshooting and implementation. These roles usually lead to delivery improvements for many organisations and projects. This track record of delivery followed 15 years at Honda learning how a Total Quality Management culture leads to greater predictability in outturn cost and programme.

Current roles included working at Board level with New College Oxford and the Church Commissioners on major projects at Lambeth Palace. Previously supported University College London on several £multi biomedical science developments including the £100m+ Sainsbury Wellcome Centre.

Occasionally sits as an Adjudicator or Arbitrator on construction disputes. This role often shows how small problems can grow into major disputes, if the problem is not resolved when first identified. Further key learning from disputes experience is that good governance from the outset reduces the risk of disputes.

- Member of Construction Minister's sounding board of 6 "key industry figures" appointed to assist the DTI (BEIS) with proposed changes to construction industry legislation (2006/10).
  - Member of various Project Boards in both executive and non-exec roles.
  - Member of Council (2019) and Trustee (2021) – Institution of Civil Engineers
  - Member of London 2012 Olympics and Heathrow Terminal 5 Dispute panels / boards.
  - Former Chairman (2003/4) and Honorary Member of Society of Construction Law (2006). Member of the SCL Delay and Disruption Protocol Drafting Committees (2002 & 2017).
  - Joint author of DTI sponsored report analysing 40% construction savings made by Honda when developing its 600-acre site at Swindon (2001/2002).
  - Three times British Construction Industry Award ([www.bcia.org.uk](http://www.bcia.org.uk)) winner as Client representative – 2016 – Sainsbury Wellcome Centre at UCL, 2013 – Bishop Edward King Chapel, Cuddesdon Oxford and 2002 – Honda New European Plant, Swindon.
  - One of 18 Contributors to "Global Construction Success" – publisher Wiley 2018
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**Consultancy Work (1990 - 2019) and Client Organisations (\* - part time roles)**

Key roles typically comprise project board membership, either as Project Director / Manager or as Independent Advisor. Key skill sets include Troubleshooting, Client Leadership, Development, Governance, Strategy, Collaborative working, Procurement, Risk, Coaching, Contracts, Dispute Resolution/Avoidance, Adjudication, Innovation, Sustainability and Team building.

**New College Oxford** – 2018/21 (ongoing)\* - <https://www.new.ox.ac.uk/our-new-heritage>

Project Director (part time) providing Client leadership for new £50m+ Gradel Quad Development. Appointed when change to delivery strategy and leadership was required by Governing Body.

**The Church Commissioners**, – 2018/21 (ongoing)\* – <https://www.archbishopofcanterbury.org/about-lambeth-palace> Strategic Project Manager for infrastructure and sustainability project to Lambeth Palace. Previously, member of Project Board for New Library Project at Lambeth Palace. Role included both a project assurance and interim project management role.

**Resolex, London** – 2005/21 (ongoing)\* - <http://www.resolex.com> Independent member of major project review board, reporting to Vice Chancellor at UEA 2014. Panel member for collaborative workshops and services including "radar" (neutral risk monitoring / early warning).

**Westbrook International Ltd** – 2018/21 (ongoing)\* – <http://westbrook.co.uk/>  
Member of Senior Advisory Board – providing construction sector insight to major software consultancy.

**Temple Group, London** – 2017/19 – <http://www.templegroup.com> Commercial Risk Director reporting to CEO. Advising specialist planning / sustainability consultant on significant infrastructure projects including HS2.

**University College London** – 2004/17 - <http://www.ucl.ac.uk>  
“Client’s Representative” in respect of several £multimillion multiple stakeholder development projects involving UCL, UCLH, Moorfields, Royal Free & Great Ormond Street (GOSH) Hospitals. Projects included (i) Redevelopment at the UCL Institute for Child Health and GOSH. (ii) UCL Client Rep £100M+ Sainsbury Wellcome Centre <http://www.ucl.ac.uk/swc>. (responsible for project delivery and strategic interface with new building occupiers) (iii) £500M Francis Crick Institute <http://www.crick.ac.uk/>

**Bishop Edward King Chapel, Ripon College, Cuddesdon, Oxford** – 2009/13 - <http://www.rcc.ac.uk>  
Providing strategic advice and leadership for complex Client body. Chapel shortlisted for Stirling prize 2103 and winner of British Construction Industry Award 2013.

**Honda of the UK, Swindon** - 1994/2010 - <http://www.hondamanufacturing.co.uk>  
Honda’s culture of transparency together with its challenges to conventional thinking resulted in a 40% improvement in outturn cost for Honda’s £130M European Plant in 2001 when compared to the adjacent car plant completed in 1991. Appointed to independent role within Client team to improve project delivery.

### **Board membership and other activities**

Acted as board / panel member for various organisations from an Oxford College to a church development project led by the Bishop of Oxford. Further clients include: the Normandy Memorial Trust ([www.normandymemorialtrust.org](http://www.normandymemorialtrust.org)) Construction Sector Transparency Organisation ([www.constructiontransparency.org](http://www.constructiontransparency.org)), Rio Tinto Alcan, and various Hospital Trusts. Occasional lectures in project delivery strategy and in dispute avoidance / resolution at various UK Universities.

### **Adjudication / Expert / Dispute Resolution**

Received over 65 Adjudicator appointments for disputes ranging from £10K to £10M. Advised on Construction Adjudication legislation as a member of Construction Minister’s sounding board. Member of panel of Adjudicators for London Olympics (2008/12) and Heathrow Terminal 5 (2004). Additionally, over 10 appointments as Expert, 2 as Mediator, 2 on a 3-person specialist tribunal and 1 as Arbitrator.

### **1977 - 1990**

12 years with **Costain**, latterly as Project Manager reporting to a Director. At Costain gained major project experience including the **Thames Barrier** and the **Dubai Aluminium Smelter**. Followed by 2 years as Associate Director and Senior Project Manager with Glanville Projects (specialist Project Managers).

### **Voluntary**

Support Chaplaincy at Bullingdon Prison one visit per month (2013 – present), Shift leader Oxford Winter Night Shelter (2017 – present) and Chair “Love Sierra Leone” UK Charity Ref 1157847 (2014 – present).

### **Qualifications**

BSc - First Degree	Civil Engineering - University of Surrey (4 years industrial training)	1973-1977
C Eng FICE	Qualified as a Chartered Civil Engineer (1981), Fellow of ICE	2000
MSc - Master’s Degree	King’s College, London. Part-time Master’s Degree in Construction Law and Arbitration (received Rowe & Maw Scholarship)	1987-1990
FCI Arb	Fellow - Chartered Institute of Arbitrators	1993
Adjudicator	ICE – 1995, CIC – 1998 and CIOB –	2000
Facilitator	Construction Industry Council – Design Quality Indicator (DQI)	2002
C Env	Chartered Environmentalist	2005

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